



BRIDGEFAB

BridgeFAB Pty Ltd  
62 Murdoch Circuit  
Acacia Ridge QLD 4110

## Modern Slavery Statement

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BridgeFAB Pty Ltd (BridgeFAB) is committed to maintaining the highest ethical standards in all aspects of its business operations. This Modern Slavery Statement is published in accordance with the Modern Slavery Act 2018 and outlines the steps taken by BridgeFAB to prevent modern slavery and human trafficking within its supply chains and business operations. Modern slavery includes trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, the work forms of child labour and deceptive recruiting for labour or services.

BridgeFAB is a leading steel fabrication business, specializing in fabrication and installation of structural steel. Situated in Acacia Ridge, the BridgeFAB workshop comprises office staff, workshop personnel, and on-site employees. Additionally, BridgeFAB engages with contractors both directly and indirectly during various project stages.

BridgeFAB warrants:

A) It has not engaged in, and does not engage in, any activity, practice or conduct in its operations that would constitute a modern slavery offence under any Law (including the *Modern Slavery Act 2018* (Cth)) or otherwise contravene any laws or codes of practice in force from time to time in relation to modern slavery;

B) it will

(i) Comply with, and take reasonable steps to ensure any secondary subcontractor complies with, mandatory reporting obligations in any Laws or codes of practice in force from time to time in relation to modern slavery;

BridgeFAB has identified its supplier chain to include procurement, operations, transportation & installation.

Supplier Code of Conduct:

We require all suppliers to adhere to our Supplier Code of Conduct, which explicitly prohibits the use of forced labour, child labour, and any form of human trafficking. We conduct regular assessments to ensure compliance with the Modern Slavery Act 2018 and collect applicable documentation from all suppliers.

## Supply Chain Due Diligence

BridgeFAB Acknowledges the complexity of global supply chains and is dedicated to conducting due diligence to identify and mitigate modern slavery risks. Our approach includes:

- **Assessment:** Suppliers are assessed to ensure adherence to ethical standards and on-site visits conducted to high-risk areas to ensure compliance.
- **Risk Mitigation:** In cases where risks are identified, we work together with suppliers to implement corrective actions and support continuous improvement

## Employee Code of Conduct:

Our employees are governed by a strict code of conduct that promotes ethical behaviour, respect for human rights, and a commitment to an inclusive workplace. Any breach of this code is taken seriously, and appropriate action is taken

## Training:

Employees and key stakeholders will be provided training to raise awareness about modern slavery risks and indicators. This empowers individuals to identify and report any potential cases within our organization.

## Reporting:

BridgeFAB encourages the reporting of any concerns related to modern slavery within the organization or supply chain. We have established mechanisms for employees, suppliers, and other stakeholders to report such concerns without fear of retaliation.

## Review and Continuous Improvement:

This Modern Slavery Statement will be reviewed annually and updated as necessary. BridgeFAB is committed to continuous improvement in our efforts to combat modern slavery, and we will take proactive measures to enhance our policies and practices.

This Modern Slavery Statement has been approved by BridgeFABs director/s



Director Signature

Director Name - David Ridout

Date – 01/03/2024